

APPLICATION FOR EMPLOYMENT

Larson's Garden Center & Landscaping 26 Covey Road, Burlington, CT 06013 | 860-404-5746
revision date March 11, 2026

Application for Employment

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Equal Opportunity Statement: Larson's Garden Center & Landscaping is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability, or veteran status.

Notice Regarding Erased Records (C.G.S. § 31-51i): In accordance with Connecticut law, please be advised that applicants are not required to disclose the existence of any arrest, criminal charge, or conviction, the records of which have been erased pursuant to Connecticut General Statutes. Any person with erased records may swear under oath that they have never been arrested with respect to such proceedings.

Requirements & Qualifications:

- Must be outstanding in customer service
- Strong communication and teamwork skills
- Have a desire to help people achieve their dreams.
- Knowledge of local perennials/trees/shrubs/annuals preferred or passion for plants
- Must be organized, able to accomplish task driven objectives.
- Have proactive thinking and behaviors.
- Ability to work in all weather conditions, hot, cold, wet, dry...
- Proficient in the written and spoken English language
- Extremely comfortable starting and maintaining engaging conversations with others
- Ability to lift/move 50 pounds and be on your feet, in motion for the whole shift
- Ability to operate a skid steer (if old enough)
- Must have a valid drivers license, or a reliable means of transport

If you have these qualities and are able and willing to meet these requirements and qualifications please continue.

I. APPLICANT INFORMATION

Date: _____

Full Name: _____

(Last, First, Middle, Former Name if applicable)

Street Address: _____

City, State, Zip: _____

Primary Phone: _____ Best time to call: _____

Are you 18 years of age or older? Yes No

Are you legally authorized to work in the U.S. on a full-time basis? Yes No

II. EDUCATION & TRAINING

Level	School Name & Location	Degree/Diploma	Area of Study
High School / GED			
College / University			
Trade / Vocational			

Specialized Certifications or Licenses: * Pesticide Application License: Yes No | License #: _____

• OSHA Safety Certifications: Yes No | Details: _____

• Other Relevant Training: _____

III. POSITION INFORMATION

Position Applied For: _____

Date Available to Start: _____

Desired Pay Expectation: \$ _____ /hr (Note: CT Minimum Wage as of Jan 1, 2026, is \$16.94/hr)

Employment Type: Full-Time Part-Time Seasonal (Spring/Summer/Winter)

Weekly Availability: Mon: _____ to _____ Tue: _____ to _____ Wed: _____ to _____
Thu: _____ to _____ Fri: _____ to _____ Sat: _____ to _____ Sun: _____
_____ to _____

Industry Interest: Long-term Career Short-term / Seasonal

What interests you most about working with us here at Larson's?

Any special situations that would restrict your schedule flexibility? Yes No

IV. WORK EXPERIENCE

Please list your last two employers, starting with the most recent.

1. Company & Website: _____ Location: _____

Phone: _____ Role: _____ Dates: _____

Main Duties: _____

Reason for Leaving: _____ May we contact? Yes No

2. Company & Website: _____ Location: _____

Phone: _____ Role: _____ Dates: _____

Main Duties: _____

Reason for Leaving: _____ May we contact? Yes No

V. EQUIPMENT & PHYSICAL ABILITY

Driver's License: Yes No | State: _____ | Type: _____

Is your driving record currently eligible for commercial auto insurance? Yes No

Equipment Experience (Check all that apply): Zero-Turn Mower Skid Steer / Bobcat Excavator Chainsaw String Trimmer Snow Plow / Blower Planting / Horticulture Hardscaping

Physical Ability: This role involves working in extreme weather, lifting 50+ lbs., moving and being on your feet all shift. Are you capable of withstanding this? Yes No

Can you perform these essential duties with or without reasonable accommodation?

Yes No

VI. LEGAL DISCLOSURES & AGREEMENT

- **Equal Opportunity:** We do not discriminate based on race, religion, age, gender, disability, or protected status.
- **Ban the Box:** Per CT law, we do not inquire about criminal history on this initial application. Background checks are conducted only after a conditional offer of employment.
- **At-Will Employment:** Employment is "at-will," meaning it can be terminated by either party at any time for any legal reason.
- **Notice Regarding Erased Records (C.G.S. § 31-51i):** Applicants are not required to disclose erased criminal history records (arrests, charges, or convictions erased per CT statutes). Any person with erased records may swear under oath that they have never been arrested with respect to such proceedings.

Applicant Statement: I certify that the information provided is true and complete. I understand that any false statement or omission is cause for refusal to hire or dismissal.

Did you fill out this application yourself? Yes No

Signature: _____ Date: _____

Submit to: design@LarsonsGardenCenter.com | Subject: Employment Application – [Full Name]

OFFICE USE ONLY: Date Received: _____ Interview: Yes No | Date: _____